



CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

Academic Senate • 1000 E. Victoria • Carson, CA 90747 • WH-A420 • (310) 243-3312

EXEC 19-12

Passed 09/25/19

46 in favor/0 against/1 abstention

Resolution to Establish a Non-Tenure Track Advisory Board

RESOLVED: That the Academic Senate of California State University Dominguez Hills (ASCSUDH) establish a Non-Tenure Track Faculty (NTTF) Advisory Board; and be it further,

RESOLVED: That the Mission of the NTTF Advisory Board is to ensure inclusiveness and equity so that all NTTF experience equitable conditions for teaching, faculty hiring, development and evaluation as well as inclusive practices in shared governance across colleges, departments, programs, and divisions; and be it further,

RESOLVED: That the NTTF Advisory Board be charged to:

- 1) support the work of the NTTF Implementation Committee in its efforts to enact the recommendations of the Task Force to Recommend Best Practices for Non-Tenure-Track-Instructional Faculty;¹
- 2) make recommendations relevant to the Academic Senate Executive Committee, the Faculty Policy Committee, the Educational Policy Committee, and the Academic Technology Committee;

and be it further,

RESOLVED: That the NTTF Advisory Board be chaired by the NTTF Senate Executive Committee representative and the Senate shall make a good faith effort for the voting membership to include:

- 1) One NTTF from each of college elected by the NTTF of the college;
- 2) One NTTF from coaching elected by NTTF coaching-faculty;
- 3) One NTTF from counseling elected by NTTF counseling-faculty;
- 4) One NTTF from the library elected by NTTF librarians;
- 5) One Tenure-Track Faculty (TTF) elected by the Academic Senate with previous experience as a NTTF member;
- 6) One staff member who works with NTTF elected by all staff;
- 7) One California Faculty Association member appointed by CFA; and,
- 8) A co-chair from the NTTF Implementation Committee join the board as a non-voting *ex-officio* member; and be it further,

¹ Members of the Advisory Board from across the campus will bring forward feedback from NTTF regarding the efficacy of the implementation of the recommendations of the Task Force to Recommend Best Practices for Non-Tenure-Track-Instructional Faculty. See [Non Tenure Track Task Force Final Report](#).

RESOLVED: That each member shall serve a two-year term and that NTTF receive a stipend; and be it further,

RESOLVED: That the advisory board meet at least two times per semester and that meetings be announced two weeks in advance and are open to all faculty; and be it further,

RESOLVED: That the NTTF Advisory Board communicate the time, place, activities, and recommendations of the board through a NTTF listserv, and use the listserv to solicit the needs of NTTF across the colleges to better represent the experiences of NTTF at CSUDH; and be it further,

RESOLVED: That NTTF advisory board members be kept abreast of current best practices by Faculty Affairs and Development for supporting the professional development of NTTF members; and it be further,

RESOLVED: That the NTTF Advisory Board meet at least one time per semester with the Provost and President to share concerns and updates from the NTTF Advisory Board; and it be further,

RESOLVED: That the ASCSUDH distribute this resolution to the: President, Provost, Deans, Athletic Director, Student Health & Psychological Services Director, and all Faculty.

Rationale:

Evidence gathered by the CSUDH Task Force to Recommend Best Practices for Non-Tenure-Track-Instructional Faculty revealed NTTF feel invisible. NTTF also expressed the need for their voices in the processes of shared governance. Given that the CSUDH teaching faculty includes 60-70% NTTF members, ensuring shared governance and inclusion is essential. NTTF are vital in assessing the degrees of success through the implementation of the recommendations of the task force, changes that will be both procedural and cultural. The Non-Tenure Track Faculty Advisory Board will focus on issues related to NTTF contributions to the work of the university, and will integrate more NTTF members into decision-making and change processes affecting NTTF via representatives from each of the colleges and divisions. These processes include faculty hiring and development, inclusion of NTTF in the governance structure at the university, college, department and division levels. Including a TTF member who has experience as a NTTF member here or elsewhere will add important perspectives and guidance to the board. The NTTF Advisory Board representatives will gather facts and opinions, disseminate information, and work to strengthen NTTF participation in core university activities to enable all faculty to achieve excellence, integration, and satisfaction in teaching, scholarly activity, and service.

Approved by the Academic Senate on 09/25/19
Approved by President Thomas Parham on _____
Approved by Provost Michael Spagna on _____