

Second Reading Item
May 9, 2012
California State University Dominguez Hills
Academic Senate Resolution
Continuation of Web Presence of Retiring Full-Time Faculty
FPC 12-08
MSP 5/9/12

Whereas the university anticipates several retirements in the future by faculty who have created material valuable to our students, scholars and the community that is posted on a university website; and

Whereas digital publication will become increasingly common in the future and our faculty are already posting their teaching material and scholarly and creative work on CSUDH servers; and

Whereas access to this material should be preserved after a faculty member retires, and, if the faculty member remains active, he or she should be encouraged to continue updating the material; and

Whereas this material is both a record of our history and a contribution to the university and broader community; and

Whereas the material is linked to and used by many others on the global Internet and enhances the reputation of the University; and

Whereas users would be hurt and the reputation of the University damaged if this material were to become inaccessible; and

Whereas relative to the above benefits the cost of retaining this information and access to it is nominal; therefore be it

Resolved that the Vice President of Academic Affairs/Provost work with the Office of Information Technology and the Library to implement the following process and policy changes pertaining to the continuation of website access and presence for retired full-time faculty:

- Retired faculty will continue to be able to update and improve the education and research material they have online at CSUDH.
- The Office of Information Technology will maintain links to online education and research material at CSUDH if, for example, it is moved to a different server.
- This program will be promoted and publicized to position CSUDH as a leader in addressing this issue.

Summary and effect of the proposal:

When implemented:

- (1) The estimated cost of such a proposal is small relative to the benefits.
- (2) This program helps the university meet the goals of the Affordable Learning Solutions Initiative.
- (3) This program positions the university as a leader in using technology to capture the human capital of retiring faculty.